



The Institute of Chartered Accountants of India
(Set up by an Act of Parliament)



ICAI Placement Directorate

Organizes

65th CAMPUS



PLACEMENT PROGRAMME

**The Right Talent, Real Impact.
Ready For Your Organisation.**

Partner with ICAI to hire future-ready
Chartered Accountants who create Value,
Drive Growth and Build Trust.

**For Newly Qualified
Chartered Accountants**

Aug. – Sep. 2026

**Scan to
Register**



Highlights of Last 64th Campus Placement Programme (April-May, 2026)



Total No. of
Organizations Registered

185



Total Candidates
Offered Till Now

2570



Highest CTC
Offered

₹27.50 LPA



Average
CTC Offered

₹13.31 LPA



The Institute of Chartered Accountants of India (ICAI)

(Set up by an Act of Parliament)

ICAI is a statutory body established by an Act of Parliament, viz. The Chartered Accountants Act, 1949 (Act No. XXXVIII of 1949) for regulation and development of the profession of Chartered Accountants in the country. The Institute, functions under the administrative control of the Ministry of Corporate Affairs, Government of India. The ICAI is the largest accounting body in the world, with a strong tradition of service to the Indian economy in public interest.



Founder Member

- International Federation of Accountants (IFAC)
- Confederation of Asian and Pacific Accountants (CAPA)
- South Asian Federation of Accountants (SAFA)
- Asian-Oceanian Standard-Setters Group (AOSSG)
- Edinburgh Group (EG)
- Emerging Economies Group (EEG)



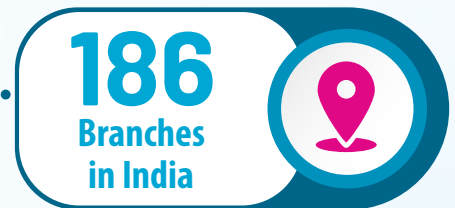
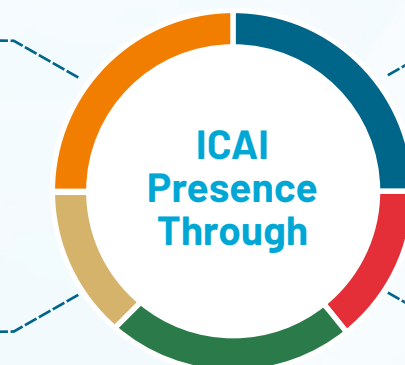
Largest
accounting
body in
the world



Approx
10,00,000
students
across the
globe



4,00,000+
Members



ICAI Placement Directorate

The ICAI Placement Directorate of The Institute of Chartered Accountants of India (ICAI) is committed to facilitating structured, transparent, and technology-driven career opportunities for Chartered Accountants at all stages of their professional journey.

ICAI PLACEMENT DIRECTORATE

Key Offerings





Message



CA. Prasanna Kumar D
President, ICAI



CA. Mangesh Kinare
Vice-President, ICAI



CA. Arpit Jagdish Kabra
Convenor
ICAI Placement Directorate



CA. Rajesh Sharma
Deputy Convenor
ICAI Placement Directorate

It is truly a pleasure to connect with you through the 65th Campus Placement Programme being held in August 2026–September 2026. The programme serves as a significant platform that brings together aspiring Chartered Accountants and leading organizations, creating opportunities for talent, learning, professional growth, and meaningful industry engagement. Built on the values of excellence, integrity, and trust, this initiative continues to strengthen the connection between the profession and the evolving needs of industry.

We extend our heartfelt congratulations to all newly qualified Chartered Accountants on successfully clearing the CA Final Examination. This accomplishment reflects years of dedication, resilience, and hard work. As you step into the professional arena, you carry not only a prestigious qualification but also the responsibility and trust that come with it.

The Campus Placement Programme provides a valuable platform for aspiring Chartered Accountants to connect with leading organizations across diverse sectors and explore opportunities that match their aspirations and

capabilities. Recognizing that success in today's dynamic environment requires more than technical expertise, the Orientation Programmes conducted across various centres have been thoughtfully designed to prepare candidates for real-world challenges. Through domain-focused sessions, practical interview exposure, and HR insights, this initiative aims to help participants understand industry expectations and present yourself effectively.

The Campus Placement Programme also offers participating organizations an opportunity to engage with a talented pool of skilled, capable, ethical, and future-ready pool of professionals. We warmly invite recruiters across sectors to be a part of this initiative and connect with emerging professionals who can contribute meaningfully to organizational growth, innovation, and long-term success. Beyond facilitating placements, this initiative seeks to provide aspiring professionals with the confidence, perspective, and professional readiness required to navigate an evolving business landscape while enabling organizations to identify talent best suited to their needs.



*"The true strength of a Chartered Accountant lies not only in expertise,
but in the trust they inspire."*

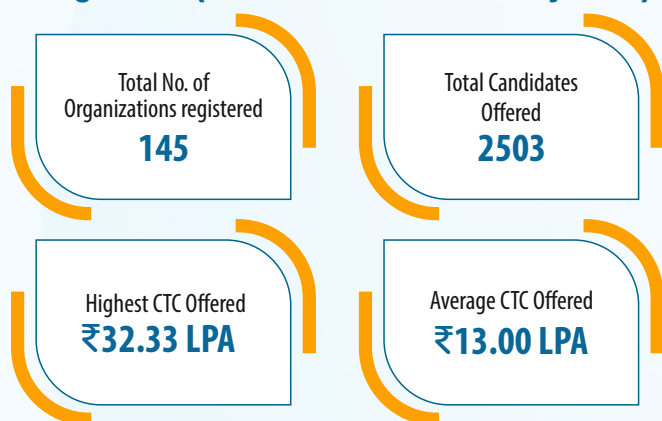


We wish all participants every success in the placement process and a rewarding professional journey marked by excellence, leadership and meaningful contributions to the profession, society, and the nation.

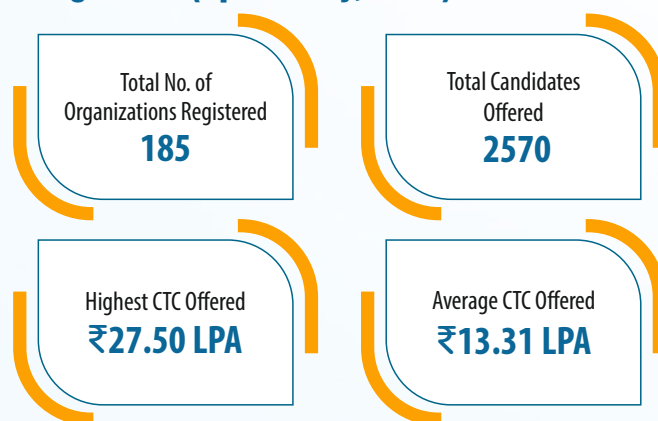
With best wishes for a bright and successful future.



Highlights of Last 63rd Campus Placement Programme (December 2025 - January 2026)



Highlights of Last 64th Campus Placement Programme (April - May, 2026)



Sector Wise Organisations Participated in 64th Campus Placement Programme (April-May, 2026)

Consulting & Professional Services

- ♦ Accenture Solutions Pvt. Ltd.
- ♦ AON Consulting Pvt. Ltd.
- ♦ Australian Audit India Pvt. Ltd.
- ♦ Avyukthi Consulting & Advisory Services LLP
- ♦ C3 India Delivery Centre LLP (formerly Crowe Horwath IT Services LLP)
- ♦ Eisner Amper (India) Consultants Pvt. Ltd.
- ♦ EY
- ♦ Grant Thornton Bharat
- ♦ HKB Offshore Accounting Services LLP
- ♦ Tickmarks Technology and Risk Consulting Pvt. Ltd.
- ♦ Walker Chandiok & Co LLP

Consumer Goods & Retail

- ♦ Berger Paints India
- ♦ Britannia Industries Ltd.
- ♦ GISES Pvt. Ltd (Global School Group)
- ♦ Indegene
- ♦ Meesho
- ♦ Pernod Ricard India Pvt. Ltd.
- ♦ Pothys Retail Pvt. Ltd.
- ♦ Sodexo India Services Pvt. Ltd.
- ♦ Sweet Industries India Pvt. Ltd.
- ♦ United Spirits Ltd.

Corporate & Manufacturing

- ♦ Agrocrop International GBS Pvt Ltd.
- ♦ AWL Agri Business Limited
- ♦ Syngenta Global Capability Center Pvt. Ltd.
- ♦ NTF India Pvt. Ltd.
- ♦ Bull Machine Pvt Com
- ♦ TATA Motors Ltd.
- ♦ Toyota Kirloskar Motor Pvt. Ltd.
- ♦ VE Commercial Vehicles Ltd.
- ♦ Tata AutoComp Systems Ltd.
- ♦ Ankit Aerospace Pvt. Ltd.
- ♦ Aarti Industries Limited
- ♦ Indian Farmers Fertiliser Cooperative (IFFCO) Limited
- ♦ Adani Enterprises Limited
- ♦ ITC Limited
- ♦ PTC Industries Limited
- ♦ LUX Industries Ltd.
- ♦ Timken India Limited
- ♦ Hindalco Industries Ltd.
- ♦ Bharath Aluminium Company Limited
- ♦ Jindal Steel
- ♦ JSW Sambalpur Steel Ltd.
- ♦ Mahindra Accelo Limited

Infrastructure & Real Estate

- ♦ Bhartiya Urban Pvt. Ltd.
- ♦ Capacite Infraprojects Ltd.
- ♦ Century Real Estate Holdings Pvt. Ltd.
- ♦ Delhi International Airport Ltd.
- ♦ Kalpataru Projects International Ltd.
- ♦ KEC International Ltd.
- ♦ Lodha Developers Ltd.
- ♦ NBCC (India) Ltd.
- ♦ Yamuna International Airport Pvt. Ltd. (Noida International Airport)

Logistics, Retail & Distribution

- ♦ Bharat Pet Ltd.
- ♦ BPCL
- ♦ Carborundum Universal Ltd.
- ♦ Gallagher Service Center LLP
- ♦ Indian Oil Corporation Ltd.
- ♦ Indian Renewable Energy Development Agency Ltd.
- ♦ Lloyds Metals and Energy Ltd.
- ♦ Transformers and Rectifiers India Ltd.
- ♦ TVS Credit



Financial Services & Insurance

- ♦ Girnar Insurance Brokers Pvt. Ltd.
- ♦ Indresh Financial Services Private Limited
- ♦ IndusInd Nippon Life Insurance Company Ltd.

Energy & Power

- ♦ Grew Energy Private Limited
- ♦ JSW energy Ltd
- ♦ Noida Power Company Limited
- ♦ ReNew Private Limited
- ♦ SEIL Energy India Limited

Healthcare

- ♦ La Renon Healthcare Pvt. Ltd.

Chartered Accountancy Firms

- ♦ Ashwin K Shah and Co LLP
- ♦ Asija & Associates LLP
- ♦ Bhuta Shah & Co LLP
- ♦ Chhapolika & Company
- ♦ Deloitte Haskins & Sells Chartered Accountants LLP
- ♦ M M Nissim & Co LLP
- ♦ Manohar Chowdhry & Associates
- ♦ Milind Nyati & Co LLP
- ♦ MSKA & Associates
- ♦ Price Waterhouse Chartered Accountant LLP
- ♦ R Bhargava & Associates
- ♦ R M Rajapurkar & Co
- ♦ S J Chirania & Associates
- ♦ SCAN & Co.
- ♦ Sharp & Tannan
- ♦ Singhi & Co.
- ♦ Sudit K. Parekh & Co. LLP
- ♦ Suresh Kannan & Co. LLP
- ♦ Suresh Surana & Associates LLP
- ♦ THOMASVM AND Co
- ♦ V. Singhi & Associates

Banks & Financial Services

- ♦ Amazon Development Centre (India) Private Limited
- ♦ Anand Rathi Financial Services Ltd.
- ♦ Axis Bank
- ♦ Chella Software Private Limited
- ♦ D.E. Shaw India Private Limited
- ♦ Dezerv Distribution Services Private Limited
- ♦ Eide Bailly Shared Services Pvt Ltd
- ♦ ICICI Bank Limited
- ♦ IDBI Bank Ltd.
- ♦ Standard Chartered Global Business Services
- ♦ Wells Fargo International Solutions Private Limited
- ♦ WithumSmithBrown India LLP

- ♦ EY Global Delivery Services India LLP
- ♦ Goldman Sachs
- ♦ Institutional Investor Advisory Services India Limited
- ♦ KPMG Global Delivery Center Private Limited
- ♦ Metayb Private Limited
- ♦ National Securities Depository Limited
- ♦ Navi Finserv Limited
- ♦ Niva Bupa Health Insurance Company Limited
- ♦ PricewaterhouseCoopers Service Delivery Center (Kolkata) Private Limited

Technology and IT Services

- ♦ Accenture Solutions Pvt. Ltd.
- ♦ Bristlecone India Private Limited
- ♦ Capital One Services (India) Private Limited
- ♦ CloudRock Partners India Pvt Ltd
- ♦ HP Computing and Printing Systems India Private Limited
- ♦ Infosys Ltd
- ♦ Mastek Ltd
- ♦ NTT DATA Information Processing Services Private Limited
- ♦ Oxane Partners India Private Limited
- ♦ Tata Consultancy Services Ltd
- ♦ Tech Mahindra Limited
- ♦ Virtusa Corporation

Automotive and Aviation Sector

- ♦ Ankit Aerospace Private limited
- ♦ Bull Machine Pvt Com
- ♦ Delhi International Airport Limited
- ♦ NTF India Pvt. Ltd.
- ♦ Tata AutoComp Systems Ltd
- ♦ Toyota Kirloskar Motor Private Limited
- ♦ VE Commercial Vehicles Ltd.
- ♦ Yamuna International Airport Private Limited (Noida International Airport)

Chartered Accountants Bring



FINANCIAL DISCIPLINE

Strong foundation in accounting, taxation and financial management drives better business decisions



REGULATORY EXPERTISE

Deep understanding of laws, standards and regulations ensures governance and compliance excellence



RISK & COMPLIANCE CAPABILITY

Identify, assess and mitigate risks with robust controls and ethical judgment



STRATEGIC FINANCE LEADERSHIP

Translate numbers into strategy and drive performance, growth and shareholder value



BUSINESS PARTNERSHIP

Collaborative mindset that aligns finance with business goals and creates long-term impact

ICAI CAs are trusted by organisations to lead, transform and create sustainable growth.

WHAT RECRUITERS GAIN

- ✓ Access to a large pool of newly qualified CAs
- ✓ Pan-India recruitment platform
- ✓ Structured and centralised hiring process
- ✓ Interview infrastructure across multiple cities
- ✓ Faster shortlisting and coordinated scheduling
- ✓ Strong brand visibility among CA candidates
- ✓ Opportunity to hire domain-specific talent

Hire ICAI CAs Build a stronger tomorrow

Future-ready talent. Infinite possibilities.



RECRUIT ACROSS INDIA. ONE UNIFIED PLATFORM.

Access the best CA talent through a centralised campus placement programme across multiple centres.

INTERVIEW LOCATIONS

Bigger Centres

Delhi	3 rd , 4 th , 5 th , 6 th , 7 th Aug. 2026
Mumbai	4 th , 5 th , 6 th , 7 th , 8 th Aug. 2026
Pune	
Kolkata	5 th , 6 th , 7 th , 8 th , 10 th Aug. 2026
Ahmedabad	10 th , 11 th , 12 th , 13 th , 14 th Aug. 2026
Bengaluru	
Chennai	
Hyderabad	11 th , 12 th , 13 th , 14 th & 17 th Aug. 2026
Jaipur	

Smaller Centres

Thane	Noida	21 st , 22 nd Sep. 2026
Bhubaneswar	Visakhapatnam	23 rd , 24 th Sep. 2026
Coimbatore	Indore	
Ernakulam		
Bhopal	Nagpur	25 th Sep. 2026
Durgapur	Patna	
Chandigarh	Raipur	
Guwahati	Rajkot	
Kanpur	Ranchi	
Lucknow	Ratlam	
Vadodara		

Participation Tariff (All amounts in INR)

	Day Premier	Day 1	Day 2	Day 3	Day 4
a. Delhi & Mumbai	7,50,000	5,00,000	4,00,000	3,00,000	50,000 (25,000 for CA Firms)
b. Bengaluru, Chennai, Hyderabad & Pune	5,00,000	3,50,000	2,50,000	2,00,000	40,000 (20,000 for CA Firms)
c. Ahmedabad, Kolkata & Jaipur	2,50,000	1,75,000	1,50,000	85,000	30,000 (15,000 for CA Firms)
d. Noida & Thane	N/A	1,25,000	80,000 (20,000 for CA Firms)	NA	NA
e. Bhubaneswar, Visakhapatnam, Coimbatore, Ernakulam & Indore	N/A	80,000	40,000 (10,000 for CA Firms)	NA	NA
f. Lucknow, Nagpur, Patna, Rajkot, Ranchi, Vadodara, Raipur, Chandigarh, Kanpur, Ratlam, Guwahati, Durgapur & Bhopal	N/A	30,000 (7500 for CA Firms)	NA	NA	NA

All prices are exclusive of applicable taxes.

General Guidelines

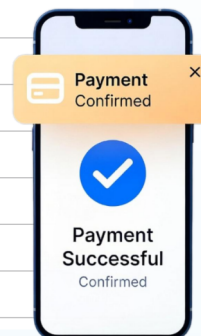
- Interview timings will be from 9:30 AM to 6:00 PM.
- Breakfast and lunch will be provided to the panelists as per the scheduled timings.
- One interview room will be provided on Day 4 and Day 5 of the campus placement program. If additional rooms are required, kindly inform us at least 3 days prior to the interview dates. Additional rooms will be provided on a chargeable basis.
- Two internet connections per company will be provided by ICAI. If additional connections are required, kindly inform us at least 3 days prior to the commencement of the interviews. Additional connections will be provided on a chargeable basis.
- The fees paid by the company for participation in the campus placement program are non-refundable.
- Kindly inform us of the number of panellists visiting at Interview Centres at least 3 days before the interview dates to enable us to make the necessary arrangements.
- Requests for immediate or last-minute requirements cannot be accommodated, as all campus placement activities are conducted at hotels and require prior logistical planning.



Payment of Mode

Participation fee to be paid online through NEFT/RTGS as per the following details:

Bank Name	HDFC Bank Limited
Branch Address	No VC 1, Near Income Tax Office, Vaishali, Sector 1, Ghaziabad – 201012
Beneficiary Name	THE INSTITUTE OF CHARTERED ACCOUNTANTS OF INDIA
PAN	AAAAT7798M
GSTIN	09AAAAT7798M3ZF
Account Number	50100752333562
IFSC Code	HDFC0000422
BIC Code(Swift)	HDFCINBB
Account Type	Saving A/c



Note:

- It is mandatory to update Purchase Order (PO) if any, either at the time of registration or, at the latest, within 20 days after registration on the campus portal (accounts.placement@icai.in). Updating the PO on the portal after tax invoice is generated will not be considered, as changes in the tax invoice are not possible after its generation.
- For billing related queries, please write directly to accounts.placement@icai.in or call Mr. Ravinder – +9195605 80107
- For payment of the participation fee, we request you to kindly process the payment only to the above-mentioned bank account only. Please note that ICAI does not accept campus participation fee payments in any other account. In case vendor registration is required at your end for processing the payment, you are requested to initiate and complete the vendor registration process before proceeding with the campus registration.
- It is mandatory to remit the registration fee for the campus placement program to the designated HDFC Bank account mentioned by ICAI. Although your organization may have details of other ICAI bank accounts in its records, please note that the campus placement registration fee must be deposited only into the specified HDFC Bank account.

Norms for Allotment of Day Slots

Centre	Day Slot	Priority 1	Priority 2
Ahmedabad, Bengaluru, Chennai, Hyderabad, Jaipur, Kolkata, Mumbai, New Delhi & Pune	Day Premier	Recruiters paying CTC of at least INR 20 lakh per annum for domestic posting or at least USD 50,000 per annum for international posting to all the candidates.	Recruiters who want to recruit at least 15 candidates from each registered centre & paying CTC of at least INR 17 lakh per annum to all the candidates.
Ahmedabad, Bengaluru, Chennai, Hyderabad, Jaipur, Kolkata, Mumbai, New Delhi & Pune	Day 1	Recruiters paying CTC of at least INR 14 lakh per annum for domestic posting or at least USD 40,000 per annum for international posting to all the candidates.	Recruiters who want to recruit at least 15 candidates from each registered centre & paying CTC of at least INR 12 lakh per annum to all the candidates.
Ahmedabad, Bengaluru, Chennai, Hyderabad, Jaipur, Kolkata, Mumbai, New Delhi & Pune	Day 2	Recruiters paying CTC of at least INR 12 Lakh per annum to all the candidates / or at least USD 30,000 per annum for international posting to all the candidates.	Recruiters who want to recruit at least 15 candidates from each registered centre & paying CTC of at least INR 11 lakh per annum to all the candidates.
Ahmedabad, Bengaluru, Chennai, Hyderabad, Jaipur, Kolkata, Mumbai, New Delhi & Pune	Day 3	Recruiters paying CTC of at least INR 11 Lakh per annum to all the candidates / or at least USD 20,000 per annum for international posting to all the candidates.	Recruiters who want to recruit at least 15 candidates from each registered centre & paying CTC of at least INR 10 lakh per annum to all the candidates.
Ahmedabad, Bengaluru, Chennai, Hyderabad, Jaipur, Kolkata, Mumbai, New Delhi & Pune	Day 4	Recruiters paying CTC of at least INR 10 Lakh per annum to all the candidates / or at least USD 15,000 per annum for international posting to all the candidates.	Recruiters who want to recruit at least 15 candidates from each registered centre & paying CTC of at least INR 9 lakh per annum to all the candidates.
Bhubaneswar, Chandigarh, Coimbatore, Durgapur, Ernakulam, Indore, Kanpur, Nagpur, Noida, Rajkot, Thane & Visakhapatnam			Recruiters paying CTC of at least INR 9 lakh per annum to all the candidates.
Bhopal, Lucknow, Patna, Raipur, Ranchi, Ratlam, Guwahati & Vadodara			Recruiters paying CTC of at least INR 7.2 lakh per annum to all the candidates.



Dates For Registration, Short Listings, Consent and Aptitude Test /Psychometric Test (If Any)

#	Centres	Last Date for Organisation Registration	Last Date for Online Shortlisting by Organisations (Round 1)	Online Consent given by Candidates (Round 1)	Online Shortlisting by Organisations (Round 2)	Online Consent given by Candidates (Round 2)	Aptitude Test / Psychometric Test / PPT (Virtual) - for Consented Candidates Only
1	Delhi, Kolkata, Hyderabad, Jaipur, Mumbai, Chennai, Ahmedabad, Bengaluru & Pune	14 th July 2026	16 th –20 th July 2026	21 st –22 nd July 2026	23 rd –25 th July 2026	26 th –27 th July 2026	29 th –31 st July 2026
2	Bhopal, Bhubaneswar, Chandigarh, Coimbatore, Durgapur, Ernakulam, Guwahati, Indore, Kanpur, Lucknow, Nagpur, Noida, Patna, Raipur, Rajkot, Ranchi, Ratlam, Thane, Vadodara & Visakhapatnam	6 th Sep 2026	8 th –10 th Sep 2026	11 th –13 th Sep 2026	14 th –15 th Sep 2026	16 th –17 th Sep 2026	18 th –19 th Sep 2026

Note:

- Sharing of the database for recruiters registered at S. No. 1 centres begins on 16th July 2026.
- Sharing of the database for recruiters registered at S. No. 2 centres begins on 8th Sep 2026.
- Photo ID can be generated from 16th July 2026 onwards.
- If a candidate wishes to change their chosen smaller centre before the deadline (30th August 2026), they must write to cajob@icai.in.

Indicative Guidelines and Procedure for Registration

1 Steps for Registration by Recruiting Entities & Online Shortlisting of Candidates

Step 1.1

- Visit <https://icaiplacements.icai.org/#/>
- Under the newly qualified CAs for "Company" to fill up the form as a New User and then proceed to fill in some preliminary details and create a User Name and Password (if already registered, may use the same User Name and Password to login)
- Login as a Registered User.
- Click on the Registration form and fill all the details, get centre wise Day Slots based on CTC norms, proceed to proforma and payments for further process.

Step 1.2

After the allotment of day slots, the recruiting entity is free to make the payment through Credit/Debit card or seek for proforma invoice to settle through RTGS/NEFT.

Step 1.3

After completion of the online registration and upon receipt of the participation fees, the ICAI Placement Directorate Secretariat would provide the online access to the database of the candidates on the dates specified in the brochure for short listing.

Step 1.4

The recruiting entity is required to do the online shortlisting of the candidates within the specified time frame stated in the brochure for the respective centre.

An organization can shortlist a maximum of up to 10 times the number of candidates against the declared vacancies. For example, if Company X has declared 15 vacancies, it can shortlist candidates in a 1:10 ratio, which means a total of 150 shortlisted candidates.

If, out of these 150 candidates, company receives consent from only 120 Candidates for interview, company can shortlist the remaining 30 candidates in the second round of shortlisting.

Step 1.5

For Eligibility of candidates, please refer to announcement available at <https://icaiplacements.icai.org/#/>

2 Disclosure of Information

The recruiting entities need to specify the following information clearly (on the portal) in Proforma:

Internal Selection criteria:

- Whether graduation is must.
- Number of attempts to complete CA final.
- Number of attempts in passing CA Final/ Inter/ Foundation/ CPT.
- Reservation, if any, (UR, OBC, EWS, SC, ST, PH) should be specified on the portal.
- Bond, if any, (period and amount of Bond).
- Any other important point/aspect.
- Recruiting entities opting registration for more than one centre should specifically mention the name and contact details of respective recruiting official.
- Declared vacancies should be mentioned centre-wise along with actual place of posting rather than marking PAN India.



- Medical examination, if any, is to be conducted at the earliest possible so that the candidates who have given consent do not lose any opportunity for attending smaller centre interviews, because of being found unfit.
- Job profile with description+responsibilities+place of posting in Department and City. e.g if a company X has posted 50 vacancies on portal for Corporate Banking, then the break-up of positions should be mentioned as Credit Manager–20, Relationship Manager–10, Manager–10, Global Investment Banking–20 etc.
- Besides routine working hours (9:00 A.M. to 6:00 P.M.) if there is any shift duty (for BPO/ KPO etc.) that should be indicated properly including flexi hours for females, if any.
- The breakup of the CTC and the Minimum Take Home Salary to be paid should be given.
- Importantly, declared vacancy to be filled up in full and in the event of not doing so, justifiable reasons should be furnished.

3 Uploading of Brief Job Profiles for Prior Awareness of Candidates

- ICAI welcomes sharing of important inputs about a participating entity, in the form of its products, place(s) of operation, future plans, employee strength, organization chart, requirement for entering into any service bond, and so on, that could in turn help candidates understand their prospective roles, responsibilities, challenges, opportunities and future growth prospects etc. But such information should be provided in a standardized format, available at <https://icaiplacements.icaai.org/#/> to facilitate maintaining uniformity and making it purpose specific. Moreover, recruiting entities are free to share more information through PPT and that could be uploaded for viewing by the candidates giving consent for appearing in interview of respective entities.

4 Shortlisting Process

- Sharing of Database only on payment of participation fees: Access to the database of the candidates shall be allowed only after the receipt of full participation fee. No refund of fees would be made in case a recruiting entity withdraws after confirming the participation and having access to database.
- Shortlisting in two Rounds: Recruiters can shortlist the candidates in two rounds. After the first round of shortlisting and consenting, recruiters can access the database of candidates who have not been shortlisted and shortlist them for second round, subject to maximum ten times of vacancies.
- Online Shortlisting: Recruiters will have to mark the shortlist of the candidates online within the last date of shortlisting at the respective centres as per the schedule.

Note: The various dates by which the recruiters must do their shortlisting and the schedule of the interviews are also available at <https://icaiplacements.icaai.org/#/>

5 Limit on Shortlisting

- Shortlisting by individual recruiting entities will be restricted to maximum 10 times of the number of vacancies declared to be filled up from a particular Campus Placement Programme centre. Candidates will also be able to view their shortlisting status online. Every candidate can give consent maximum in four (4) recruiting entities irrespective of the number of recruiting entities shortlisting him/her.
- Once Shortlisted, it is mandatory for the recruiting entities to interview the candidate.

6 Infrastructure and Other Facilities

- Timing: The timing for the interviews on all days shall be between 9:30 A.M. & 6:00 PM.
- The recruiting entity will be provided one room only for conducting the interview process. For requirement of any extra room, the recruiting entity should inform well in advance to ICAI and payment for the extra room/ space will be borne by that recruiting entity. In case, any stay arrangement is required for company HR, ICAI would be informed beforehand and actual amount spent for the same will be borne by the recruiting entity.
- ICAI shall provide breakfast, lunch (veg only) and evening tea to all the representatives of the recruiting entities. For extra item(s) the recruiting entity shall be required to pay the bill.
- Recruiting entity is requested to intimate well in advance (4 days prior to interview) information regarding number of panels coming for G.D./interview so as to help in slot allocation and hassle-free process on the scheduled date of interview.
- ICAI placement Directorate simply acts as a facilitator to bring the recruiter and CAs together. Any further issues arising thereafter employment between employer and candidates shall be their internal matter.

7 Issuance of Offer Letter to Successful Candidates

- Recruiting entities are required to upload result (Offer) on the portal through their login on the same day of interview and set deadline in the portal for acceptance by selected candidates preferably within (15) fifteen days.
- Upon issuance of the offer letter, it is advisable to proactively engage the candidate during the interim period by enrolling them in a structured induction program or involving them in relevant organizational projects/ Official Training. Such engagement will help sustain their interest, reinforce their commitment, and strengthen their association with the organization prior to commencement of employment.
- Candidates will have to mark their acceptance on the Portal within the deadline and submit on-line declaration form. Candidates, who accept the offer, are not permitted to appear in further interviews.
Candidates will be accepting offer of organizations and submit declaration form of ICAI after all the interviews, of a particular day, for which he/she has consented, are over. Hence, recruiters may give reasonable deadline for marking acceptance.
- Recruiting entities participating at a particular day would be required to offer same CTC as per brochure guideline.
- Recruiting entities are required to release the offer letter within 15 days from the date of document verification.
- The minimum CTC offered should match the CTC given in norms for allotment of day slots. In case recruiting entity is offering different CTC to different candidates, it must register on different dates as per the norms for allotment of day slots.

8 Companies can ask for CA Membership Number from the hired candidates

- Membership of ICAI must use the two symbolic letters- 'CA' that signify a symbol of trust. Membership of ICAI entitles a Chartered Accountant to access continuing professional education programmes of ICAI. Members are also subject to Code of Ethics and stringent disciplinary mechanism of ICAI. Hence, it is in the interest of recruiting entities to insist/persuade the new recruits to obtain the membership of ICAI at the very earliest.

ICAI Placement Directorate

Convenor



CA. Arpit Jagdish Kabra

Deputy Convenor



CA. Rajesh Sharma

Members



CA. Abraham Kallivayalil Babu



CA. Madhukar Narayan Hiregange



CA. Sripriya Kumar



CA. Sanjib Sanghi



CA. Abhay Chhajed



CA. Gyan Chandra Misra



CA. Pankaj Shah



CA. Sanjay Kumar Agarwal

ICAI MOTTO

य एष सुप्तेषु जागर्ति कामं कामं पुरुषो निर्मिमाणः ।
तदेव शुक्रं तद् ब्रह्म तदेवामृतमुच्यते ।
तस्मिंल्लोकाः श्रिताः सर्वे तदु नात्येति कश्चन । एतद् वै तत् ॥

Ya eṣa supteṣu jāgarti kāmam kāmam puruṣo nirmimāṇah ।
Tadeva śukram tad brahma tadevāmṛtamucyate ।
Tasminlokāḥ śritāḥ sarve tadu nātyeti kaścan । Etad vai tat ॥

“ (That person who is awake in those that sleep, shaping desire after desire, that, indeed, is the pure. That is Brahman, that, indeed, is called the immortal. In it all the worlds rest and no one ever goes beyond it. This, verily, is that, kamam kamam: desire after desire, really objects of desire. Even dream objects like objects of walking consciousness are due to the Supreme Person. Even dream consciousness is a proof of the existence of the self. No one ever goes beyond it: cf. Eckhart: 'On reaching God all progress ends.) ”

The Institute of Chartered Accountants of India

(Set up by an Act of Parliament)

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Monday - Friday (excluding public holidays) between 9:30 AM and 6:00 PM