The Institute of Chartered Accountants of India
(Set up by an Act of Parliament)

CA INDIA

ICAI Placement Directorate

Organizes

65 Campus PLACEMENT PROGRAMME

ICAI

CAMPUS PLACEMENT

The Right Talent, Real Impact.
Ready For Your Organisation.

Partner with ICAI to hire future-ready
CHARTERED ACCOUNTANTS
who create Value, Drive Growth
and Build Trust.



Scan to Register

For
Newly Qualified
Chartered Accountants
November, 2026

Highlights of Last 65 Campus Placement Programme
(August-September, 2026)

Total No. of Organizations Registered	Total Candidates Offered Till Now	Highest CTC Offered	Average CTC Offered
124	2743	₹28 LPA	₹13.33 LPA

The Institute of Chartered Accountants of India (ICAI)

(Set up by an Act of Parliament)



About

ICAI is a statutory body established by an Act of Parliament, viz. The Chartered Accountants Act, 1949 (Act No. XXXVIII of 1949) for regulation and development of the profession of Chartered Accountants in the country. The Institute, functions under the administrative control of the Ministry of Corporate Affairs, Government of India. The ICAI is the largest accounting body in the world, with a strong tradition of service to the Indian economy in public interest.

Founder Member

- International Federation of Accountants (IFAC)
- Confederation of Asian and Pacific Accountants (CAPA)
- South Asian Federation of Accountants (SAFA)
- Asian-Oceanian Standard-Setters Group (AOSSG)
- Edinburgh Group (EG)
- Emerging Economies Group (EEG)

- Largest accounting body in the world
- Approx **10,00,000** students across the globe
- **4,00,000+** Members

ICAI Presence Through

5	Regional Offices
30	Representatives Offices across the world
55	Chapters
2	Overseas offices in Dubai & Singapore
188	Branches in India

About

ICAI Placement Directorate

The ICAI Placement Directorate of The Institute of Chartered Accountants of India (ICAI) is committed to facilitating structured, transparent, and technology-driven career opportunities for Chartered Accountants at all stages of their professional journey.

ICAI PLACEMENT DIRECTORATE KEY OFFERING

- CA Career Catalyst Programme (CCC)
- Women Placement Initiatives
- Management Development Programme (MDP) for CA Rank Holders
- 24×7 Hiring Support through CA Jobs Portal
- Campus Placement Programme for Newly Qualified Chartered Accountants
- Work-from-Home Opportunities
- ICAI Campus Placement+
- Short-Term Hiring for Specific Projects
- Career Ascent Programme for Experienced Chartered Accountants
- Part-Time Job Opportunities
- Overseas Campus Placements
- Senior Placement Support
- Business Accounting Associate (BAA) Hiring Support for Semi Qualified



CA. Prasanna Kumar D

President, ICAI



CA. Mangesh Kinare

Vice-President, ICAI



CA. Arpit Kabra

Chairman
ICAI Placement Directorate



CA. Rajesh Sharma

Vice Chairman
ICAI Placement Directorate

Message

As organisations navigate technological advances, evolving regulatory requirements and changing business priorities, Chartered Accountants bring financial expertise, analytical insight and sound professional judgement to a broad range of roles. Their education in accounting, auditing, taxation and finance, complemented by practical training, equips them to contribute to financial planning and analysis, corporate finance, treasury, risk management, internal controls, regulatory compliance and advisory services. With continued learning and relevant experience, they can also build careers in specialised areas such as mergers and acquisitions, forensic accounting and investment banking etc.

The Institute of Chartered Accountants of India (ICAI), through its Placement Directorate, warmly invites leading companies, Chartered Accountancy firms and other recruiting organisations to participate in the 66 Campus Placement Programme for newly qualified Chartered Accountants who successfully clear the CA Final Examination held in November 2026.

The Campus Placement Programme represents ICAI's commitment to connecting professional talent with the needs of industry. Through this flagship initiative, we seek to provide organisations with access to capable young professionals while creating opportunities for newly qualified Chartered Accountants to apply their knowledge, develop their careers and contribute to the economy.

At the heart of the Chartered Accountancy profession lies a commitment to integrity, objectivity and professional competence. These values are essential to building confidence in financial information and supporting responsible business decisions. As technology reshapes the workplace, we encourage our young professionals to combine their technical capabilities with digital proficiency, critical thinking and sound professional judgement.

The ICAI Placement Directorate facilitates a structured recruitment platform through which employers can engage with newly qualified Chartered Accountants and identify talent aligned with their organisational requirements. Our orientation and career preparation initiatives complement their education and practical training by providing exposure to industry expectations and guidance on the transition to professional employment.

We recognise and sincerely appreciate the continued support of recruiting organisations whose participation has strengthened this enduring association between ICAI and industry. We also warmly welcome new recruiters and look forward to building relationships that support their talent requirements and offer meaningful opportunities for our young professionals.

We cordially invite your organisation to participate in the 66 Campus Placement Programme and connect with newly qualified Chartered Accountants who bring fresh perspectives, a strong professional foundation and the aspiration to contribute to your organisation's success.

We wish all participating organisations and candidates a successful and rewarding placement programme.

Highlights of Last 64 Campus Placement Programme (April - May, 2026)

Total No. of Organizations registered: 130	Highest CTC Offered: ₹27.5 LPA
Total Candidates Offered: 2573	Average CTC Offered: ₹13.31 LPA

Highlights of Last 65 Campus Placement Programme (August-September, 2026)

Total No. of Organizations Registered: 124	Highest CTC Offered: ₹ 28 LPA
Total Candidates Offered: 2743	Average CTC Offered: ₹13.33 LPA

Sector Wise Organisations Participated in 65 Campus Placement Programme (August-September, 2026)

Banking

- AU Small Finance Bank
- Axis Bank Limited
- EXPORT-IMPORT BANK OF INDIA
- ICICI Bank
- IDFC FIRST Bank
- Kotak Mahindra Bank Limited
- National Bank for Financing Infrastructure and Development
- Small Industries Development bank of India (SIDBI)
- TAMILNAD MERCANTILE BANK LIMITED

Chartered Accountancy Firms

- A H K & Company
- AKMK AND ASSOCIATES
- Bhuta Shah & Co LLP
- D P J & Associates
- Deloitte Haskins & Sells Chartered Accountants LLP
- KPMG Assurance and Consulting Services LLP
- M M NISSIM & CO LLP
- MSKA & Associates
- PRANV AND ASSOCIATES
- Prudential Accounting
- Rachit Agarwal & Associates LLP
- S J Chirania & Associates
- SURESH SURANA & ASSOCIATES LLP
- U B G & Company
- V. SINGHI & ASSOCIATES

Business Consultancy

- Deloitte Touche Tohmatsu India LLP
- Grant Thornton Bharat LLP
- S.R. BATLIBOI & CO. LLP (EY)
- Walker Chandiok & Co LLP

Constructions

- Ashiana Housing Ltd.
- DEE VEE PROJECTS LIMITED
- DLF Limited
- NBCC (I) Limited
- OCEAN LIFESPACES INDIA PVT LTD

Diversified

- Godrej and Boyce Mfg. Co. Ltd
- ITC Limited
- Jindal Poly Films Limited
- Shapoorji Pallonji And Company Private Limited

Drugs and Pharmaceuticals

- Neuland Laboratories Limited
- NITIKA PHARMACEUTICAL SPECIALITIES PVT. LTD.
- SUN PHARMACEUTICAL INDUSTRIES LTD.

Engineering Procurement and Construction

- Larsen & Toubro Limited
- Triveni Turbine Limited

Financial Services

- Aditya Birla Financial Shared Services Limited
- Anand Rathi Financial Services Ltd.
- CARE RATINGS LIMITED
- DMI Finance Private Limited
- Goldman Sachs
- Jio Financial Services Limited
- KPMG GLOBAL SERVICES PRIVATE LIMITED
- Mahindra and Mahindra Financial Services Ltd
- Navi Finserv Limited

- PRICEWATERHOUSECOOPERS SERVICE DELIVERY CENTER (KOLKATA) PRIVATE LIMITED
- RSM US Integrated Services India Private Limited
- SIDBI Venture Capital Limited

Heavy Engineering

- Andritz Hydro Pvt Ltd India
- INTERARCH BUILDING SOLUTIONS LIMITED
- Lohia Corp Limited

Heavy Engineering

- Andritz Hydro Pvt Ltd India
- INTERARCH BUILDING SOLUTIONS LIMITED
- Lohia Corp Limited

Information Technology - Software

- Capgemini Technology Services India Limited
- FedEx Express Transportation and Supply Chain Services (India) Pvt. Ltd.
- Infosys Limited
- NTT DATA INFORMATION PROCESSING SERVICES PRIVATE LIMITED
- Quess Corp
- Verse Innovation
- Virtusa Corporation
- Wipro Limited

Mining

- Gujarat Mineral Development corporation Ltd.
- MMPL Private Limited

NBFC

- CreditAccess Grameen Limited
- Housing and Urban Development Corporation Limited
- Mintifi Finserve Private limited

Oil & Gas Refining

- HPCL Rajasthan Refinery Limited
- INDIAN OIL CORPORATION LTD
- Petronet LNG Limited

Power Generation and Distribution

- Noida Power Company Limited
- SAI WARDHA POWER GENERATION PRIVATE LIMITED
- Torrent Power LTD

Steel & metal manufacturing

- ARCELORMITTAL NIPPON STEEL INDIA PRIVATE LIMITED
- Jindal Steel
- PANDROL RAHEE TECHNOLOGIES PRIVATE LIMITED

Telecommunications

- Bharti Airtel Limited
- RAILTEL COPRORATION OF INDIA LTD.

Heavy Engineering

- Andritz Hydro Pvt Ltd India
- INTERARCH BUILDING SOLUTIONS LIMITED
- Lohia Corp Limited

Others

- ACCENTURE SOLUTIONS PRIVATE LIMITED S&C
- Arvind Ltd
- B K KHARE AND CO
- Banaskantha District Cooperative Milk Producers' Union Ltd.
- Biocon Biologics LIMITED
- Dr Reddys Laboratories
- EISNERAMPER (INDIA) CONSULTANTS PRIVATE LIMITED
- ENGINEERS INDIA LIMITED
- Gainwell Commosales Private Limited
- Genpact India Private Limited
- HBK Offshore Accounting Services LLP
- Hind Rectifiers Ltd
- Hindalco Industries Limited
- IFB Industries Limited
- J GUPTA & CO LLP
- JSW JFE STEEL LTD
- KDDL
- KMK Ventures Private Limited
- Krishana Phoschem Limited
- NIVA BUPA HEALTH INSURANCE COMPANY LIMITED
- OYO Hotels and Homes Private Limited
- PARUL UNIVERSITY
- Polycab India Limited
- Raghushree Plastproducts PVT LTD
- Reliance Industries Limited
- Riddhi Siddhi Gluco Biols Limited
- Samsara Shipping Pvt. Ltd.
- STT GDC
- Tenon Facility Management Private Limited
- Tickmarks Technology and Risk Consulting Private Limited
- Toyota Kirloskar Motor Private Limited
- UNO MINDA LIMITED
- Voltas Limited
- WAAREE ENERGIES LIMITED



Recruit

ICAI CAs

Chartered Accountants Bring

FINANCIAL DISCIPLINE

Strong foundation in accounting, taxation and financial management drives better business decisions

REGULATORY EXPERTISE

Deep understanding of laws, standards and regulations ensures governance and compliance excellence

RISK & COMPLIANCE CAPABILITY

Identify, assess and mitigate risks with robust controls and ethical judgment

STRATEGIC FINANCE LEADERSHIP

Translate numbers into strategy and drive performance, growth and shareholder value

BUSINESS PARTNERSHIP

Collaborative mindset that aligns finance with business goals and creates long-term impact

ICAI CAs are trusted by organisations to lead, transform and create sustainable growth.

What

RECRUITERS GAIN

- Access to a large pool of newly qualified CAs
- Reference verification for newly qualified CAs
- Pan-India recruitment platform
- Chance to participate in special campus drive (Rank holder)
- Structured and centralised hiring process
- Interview infrastructure across multiple cities
- Faster shortlisting and coordinated scheduling
- Strong brand visibility among CA candidates
- Opportunity to hire domain-specific talent
- Exclusive job fair your organization at your city



Hire ICAI CAs Build a stronger tomorrow

Future-ready talent. Infinite possibilities.

Recruit

ACROSS INDIA



ONE UNIFIED PLATFORM

Access the best CA talent through a centralised campus placement programme across multiple centres.

Interview Locations

Bigger Centres

Mumbai	1, 2, 3, 4, 5 February 2027
Delhi	3, 4, 5, 6, 8 February 2027
Kolkata Ahmedabad Pune	3, 4, 5, 6, 8 February 2027
Chennai Hyderabad	4, 5, 6, 8, 9 February 2027
Bengaluru Jaipur	5, 6, 8, 9, 10 February 2027

Smaller Centres

Thane Noida	GIFT City	23, 24 February 2027
Bhubaneswar Coimbatore Ernakulam	Visakhapatnam Indore	25, 26 February 2027
Chandigarh Guwahati Lucknow		27 February 2027

₹ Event Pricing & Location Tiers

	Location	Day Premier	Day 1	Day 2	Day 3	Day 4
a.	Mumbai, New Delhi & Bengaluru	7,50,000	5,00,000	4,00,000	3,00,000	50,000 (25,000 for CA Firms)
b.	Chennai, Hyderabad, Kolkata & Pune	5,00,000	3,50,000	2,50,000	2,00,000	40,000 (20,000 for CA Firms)
c.	Ahmedabad & Jaipur	2,50,000	1,75,000	1,50,000	85,000	30,000 (15,000 for CA Firms)
d.	Thane, Noida & GIFT City	N/A	1,25,000	80000 (20,000 for CA Firms)	N/A	N/A
e.	Visakhapatnam, Coimbatore, Ernakulam, Indore & Bhubaneswar	N/A	80,000	40000 (10,000 for CA Firms)	N/A	N/A
f.	Chandigarh, Guwahati & Lucknow	N/A	30000 (75,00 for CA Firms)	N/A	N/A	N/A

All prices are exclusive of applicable taxes.

Infrastructure & Add-ons

No.	Item	Day Premier	Day 1	Day 2	Day 3	Day 4
a	Wifi Connection	As Per Required	As Per Required	10 connections (for more than 10 connections, per connection will be applicable as per hotel charges)	5 Connections (for more than 5 connections, per connection will be applicable as per hotel charges)	2 Connections (for more than 2 connections, per connection will be applicable as per hotel charges)
b	Interview Setup	As Per Required	As Per Required	As Per Required	As Per Required	One interview setup (more than 1, charges will be applicable as per hotel charges)
c	Breakfast, Lunch, Evening Snacks is provided by ICAI					
d	Other than that if the food is ordered, the payment will be borne by Company					

General Guidelines

- Interview timings will be from 9:30 AM to 6:00 PM.
- Breakfast, lunch & evening snacks will be provided to the panelist as per the scheduled timings.
- The fees paid by the company for participation in the campus placement program are non-refundable.
- Kindly inform us of the number of panellists visiting at Interview Centres at least 3 days before the interview dates to enable us to make the necessary arrangements.
- Requests for immediate or last-minute requirements cannot be accommodated, as all campus placement activities are conducted at hotels and require prior logistical planning.

Payment of Mode

Participation fee to be paid online through NEFT/RTGS as per the following details:

Bank Name	HDFC Bank Limited
Branch Address	No VC 1, Near Income Tax Office, Vaishali, Sector 1, Ghaziabad – 201012
Beneficiary Name	THE INSTITUTE OF CHARTERED ACCOUNTANTS OF INDIA
PAN	AAAAT7798M
GSTIN	09AAAAT7798M3ZF
Account Number	50100752333562
IFSC Code	HDFC0000422
BIC Code (Swift)	HDFCINBB
Account Type	Saving A/c



Note:

01 It is mandatory to update Purchase Order (PO) if any, either at the time of registration or, at the latest, within 20 days after registration on the campus portal (accounts.placement@icai.in). Updating the PO on the portal after tax invoice is generated will not be considered, as changes in the tax invoice are not possible after its generation.

02 For billing related queries, please write directly to accounts.placement@icai.in or call Mr. Ravinder - +91 95605 80107

03 For payment of the participation fee, we request you to kindly process the payment only to the above-mentioned bank account only. Please note that ICAI does not accept campus participation fee payments in any other account. In case vendor registration is required at your end for processing the payment, you are requested to initiate and complete the vendor registration process before proceeding with the campus registration.

04 It is mandatory to remit the registration fee for the campus placement program to the designated HDFC Bank account mentioned by ICAI. Although your organization may have details of other ICAI bank accounts in its records, please note that the campus placement registration fee must be deposited only into the specified HDFC Bank account.

Norms for Allotment of Day Slots

Centre	Day Slot	Priority	Priority
Ahmedabad, Bengaluru, Chennai, Hyderabad, Jaipur, Kolkata, Mumbai, New Delhi & Pune	Day Premier	Recruiters paying CTC of at least INR 20 lakh per annum for domestic posting or at least USD 50,000 per annum for international posting to all the candidates.	Recruiters who want to recruit at least 15 candidates from each registered centre & paying CTC of at least INR 17 lakh per annum to all the candidates.
Ahmedabad, Bengaluru, Chennai, Hyderabad, Jaipur, Kolkata, Mumbai, New Delhi & Pune	Day 1	Recruiters paying CTC of at least INR 14 lakh per annum for domestic posting or at least USD 40,000 per annum for international posting to all the candidates.	Recruiters who want to recruit at least 15 candidates from each registered centre & paying CTC of at least INR 12 lakh per annum to all the candidates.
Ahmedabad, Bengaluru, Chennai, Hyderabad, Jaipur, Kolkata, Mumbai, New Delhi & Pune	Day 2	Recruiters paying CTC of at least INR 12 Lakh per annum to all the candidates / or at least USD 30,000 per annum for international posting to all the candidates.	Recruiters who want to recruit at least 15 candidates from each registered centre & paying CTC of at least INR 11 lakh per annum to all the candidates.
Ahmedabad, Bengaluru, Chennai, Hyderabad, Jaipur, Kolkata, Mumbai, NewDelhi & Pune	Day 3	Recruiters paying CTC of at least INR 11 Lakh per annum to all the candidates / or at least USD 20,000 per annum for international posting to all the candidates.	Recruiters who want to recruit at least 15 candidates from each registered centre & paying CTC of at least INR 10 lakh per annum to all the candidates.
Ahmedabad, Bengaluru, Chennai, Hyderabad, Jaipur, Kolkata, Mumbai, New Delhi & Pune	Day 4	Recruiters paying CTC of at least INR 10 Lakh per annum to all the candidates / or at least USD 15,000 per annum for international posting to all the candidates.	Recruiters who want to recruit at least 15 candidates from each registered centre & paying CTC of at least INR 9 lakh per annum to all the candidates.
Bhubaneswar, Chandigarh, Coimbatore, Ernakulam, Indore, Noida, Thane, Visakhapatnam, GIFT City, Lucknow & Guwahati			Recruiters paying CTC of at least INR 9 lakh per annum to all the candidates.

Dates For Registration,

Short Listings, Consent and Aptitude Test /Psychometric Test (If Any)



Centres	Last Date for Organisation Registration	Last Date for Online Shortlisting by Organisations (Round 1)	Online Consent given by Candidates (Round 1)	Online Shortlisting by Organisations (Round 2)	Online Consent given by Candidates (Round 2)	Aptitude Test / PPT (Virtual) for Consented Candidates Only
Delhi, Kolkata, Hyderabad, Jaipur, Mumbai, Chennai, Ahmedabad, Bengaluru & Pune	10th January 2027	13th – 16th January 2027	17th – 19th January 2027	20th – 22nd January 2027	23rd – 25th January 2027	27th – 29th January 2027
Bhubaneswar, Chandigarh, Coimbatore, Ernakulam, Guwahati, Indore, Lucknow, Noida, Thane, Visakhapatnam & GIFT City	12th February 2027	13th – 15th February 2027	16th – 17th February 2027	18th – 19th February 2027	20th – 21st February 2027	22nd February 2027

Note:

1. Sharing of the database for recruiters registered companies for shortlisting at S. No. 1 centres begins on 13th January 2027.
2. Sharing of the database for recruiters registered at companies for shortlisting S. No. 2 centres begins on 13th February 2027.
3. Photo ID can be generated from 10th January 2027.
4. If a candidate wishes to change their chosen smaller centre before the deadline (11th February 2027), they must write to cajob@icai.in.

Indicative Guidelines and Procedure for Registration

1 Steps for Registration by Recruiting Entities & Online Shortlisting of Candidates

Step 1.1

A. Visit https://icaiplacements.icai.org/#/
B. Under the newly qualified CAs for "Company" to fill up the form as a New User and then proceed to fill in some preliminary details and create a User Name and Password (if already registered, may use the same User Name and Password to login)
C. Login as a Registered User.
D. Click on the Registration form and fill all the details, get centre wise Day Slots based on CTC norms, proceed to proforma and payments for further process.

Step 1.2 After the allotment of day slots, the recruiting entity is free to make the payment through Credit/Debit card or seek for proforma invoice to settle through RTGS/NEFT.

Step 1.3 After completion of the online registration and upon receipt of the participation fees, the ICAI Placement Directorate Secretariat would provide the online access to the database of the candidates on the dates specified in the brochure for short listing.

Step 1.4 The recruiting entity is required to do the online shortlisting of the candidates within the specified time frame stated in the brochure for the respective centre.

Step 1.5 For Eligibility of candidates, please refer to announcement available at https://icaiplacements.icai.org/#/

An organization can shortlist a maximum of up to 10 times the number of candidates against the declared vacancies. For example, if Company X has declared 15 vacancies, it can shortlist candidates in a 1:10 ratio, which means a total of 150 shortlisted candidates.

If, out of these 150 candidates, company receives consent from only 120 Candidates for interview, company can shortlist the remaining 30 candidates in the second round of shortlisting.

2 Disclosure of Information

The recruiting entities need to specify the following information clearly (on the portal) in Proforma:

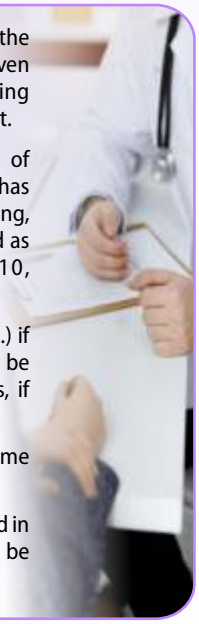
Internal Selection criteria:

- Whether graduation is must.
- Number of attempts to complete CA final.
- Number of attempts in passing CA Final/ Inter/ Foundation/ CPT.
- Reservation, if any, (UR, OBC, EWS, SC, ST, PH) should be specified on the portal.
- Bond, if any, (period and amount of Bond).
- Any other important point/aspect.
- Recruiting entities opting registration for more than one centre should specifically mention the name and contact details of respective recruiting official.
- Declared vacancies should be mentioned centre-wise along with actual place of posting rather than marking PAN India.

- Medical examination, if any, is to be conducted at the earliest possible so that the candidates who have given consent do not lose any opportunity for attending smaller centre interviews, because of being found unfit.
- Job profile with description+responsibilities+place of posting in Department and City. e.g if a company X has posted 50 vacancies on portal for Corporate Banking, then the break-up of positions should be mentioned as Credit Manager–20, Relationship Manager–10, Manager–10, Global Investment Banking–20 etc.
- Besides routine working hours (9:00 A.M. to 6:00 PM.) if there is any shift duty (for BPO/ KPO etc.) that should be indicated properly including flexi hours for females, if any.

  The breakup of the CTC and the Minimum Take Home Salary to be paid should be given.

  Importantly, declared vacancy to be filled up in full and in the event of not doing so, justifiable reasons should be furnished.



Uploading of Brief Job Profiles for Prior Awareness of Candidates

ICAI welcomes sharing of important inputs about a participating entity, in the form of its products, place(s) of operation, future plans, employee strength, organization chart, requirement for entering into any service bond, and so on, that could in turn help candidates understand their prospective roles, responsibilities, challenges, opportunities and future growth prospects etc. But such information should be provided in a standardized format, available at https://icaiplacements.icai.org/#/ to facilitate maintaining uniformity and making it purpose specific. Moreover, recruiting entities are free to share more information through PPT and that could be uploaded for viewing by the candidates giving consent for appearing in interview of respective entities.



4 Shortlisting Process

- Sharing of Database only on payment of participation fees: Access to the database of the candidates shall be allowed only after the receipt of full participation fee. No refund of fees would be made in case a recruiting entity withdraws after confirming the participation and having access to database.
- **Shortlisting in two Rounds:** Recruiters can shortlist the candidates in two rounds. After the first round of shortlisting and consenting, recruiters can access the database of candidates who have not been shortlisted and shortlist them for second round, subject to maximum ten times of vacancies.
- **Online Shortlisting:** Recruiters will have to mark the shortlist of the candidates online within the last date of shortlisting at the respective centres as per the schedule.



Note: The various dates by which the recruiters must do their shortlisting and the schedule of the interviews are also available at https://icaiplacements.icai.org/#/

5 Limit on Shortlisting

Shortlisting by individual recruiting entities will be restricted to maximum 10 times of the number of vacancies declared to be filled up from a particular Campus Placement Programme centre. Candidates will also be able to view their shortlisting status online. Every candidate can give consent maximum in four (4) recruiting entities irrespective of the number of recruiting entities shortlisting him/her.

Once Shortlisted, it is mandatory for the recruiting entities to interview the candidate.



6 Infrastructure and Other Facilities

- Timing: The timing for the interviews on all days shall be between 9:30 A.M. & 6:00 PM.
- The recruiting entity will be provided one room only for conducting the interview process. For requirement of any extra room, the recruiting entity should inform well in advance to ICAI and payment for the extra room/ space will be borne by that recruiting entity. In case, any stay arrangement is required for company HR, ICAI would be informed beforehand and actual amount spent for the same will be borne by the recruiting entity.
- ICAI shall provide breakfast, lunch (veg only) and evening tea to all the representatives of the recruiting entities. For extra item(s) the recruiting entity shall be required to pay the bill.
- Recruiting entity is requested to intimate well in advance (4 days prior to interview) information regarding number of panels coming for G.D./interview so as to help in slot allocation and hassle-free process on the scheduled date of interview.
- ICAI placement Directorate simply acts as a facilitator to bring the recruiter and CAs together. Any further issues arising thereafter employment between employer and candidates shall be their internal matter.



7 Issuance of Offer Letter to Successful Candidates

- Recruiting entities are required to upload result (Offer) on the portal through their login on the same day of interview and set deadline in the portal for acceptance by selected candidates preferably within (15) fifteen days.
- Upon issuance of the offer letter, it is advisable to proactively engage the candidate during the interim period by enrolling them in a structured induction program or involving them in relevant organizational projects/ Official Training. Such engagement will help sustain their interest, reinforce their commitment, and strengthen their association with the organization prior to commencement of employment.
- Candidates will have to mark their acceptance on the Portal within the deadline and submit on-line declaration form. Candidates, who accept the offer, are not permitted to appear in further interviews.
- Candidates will be accepting offer of organizations and submit declaration form of ICAI after all the interviews, of a particular day, for which he/she has consented, are over. Hence, recruiters may give reasonable deadline for marking acceptance.
- Recruiting entities participating at a particular day would be required to offer same CTC as per brochure guideline.
- Recruiting entities are required to release the offer letter within 15 days from the date of document verification.
- The minimum CTC offered should match the CTC given in norms for allotment of day slots. In case recruiting entity is offering different CTC to different candidates, it must register on different dates as per the norms for allotment of day slots.



8 Companies can ask for CA Membership Number from the hired candidates

- Membership of ICAI must use the two symbolic letters- 'CA' that signify a symbol of trust. Membership of ICAI entitles a Chartered Accountant to access continuing professional education programmes of ICAI. Members are also subject to Code of Ethics and stringent disciplinary mechanism of ICAI. Hence, it is in the interest of recruiting entities to insist/persuade the new recruits to obtain the membership of ICAI at the very earliest.



ICAI PLACEMENT DIRECTORATE

Chairman



CA. Arpit Kabra

Vice Chairman



CA. Rajesh Sharma

Members



CA. Abraham Kallivayalil Babu



CA. Piyush Sohanrajji Chhajed



CA. Sripriya Kumar



CA. Sanjib Sanghi



CA. Abhay Chhajed



CA. Gyan Chandra Misra



CA. Pankaj Shah



CA. Sanjay Kumar Agarwal

ICAI MOTTO

य एष सुप्तेषु जागर्ति कामं कामं पुरुषो निर्मिमाणः ।
तदेव शुक्रं तद् ब्रह्म तदेवामृतमुच्यते ।
तस्मिंल्लोकाः श्रिताः सर्वे तदु नात्येति कश्चन । एतद् वै तत् ॥

Ya eṣa supteṣu jāgarti kāmam kāmam purūṣo nirmimāṇaḥ ।
Tadeva śukram tad brahma tadevāmṛtamucyate ।
Tasminlokāḥ śritāḥ sarve tadu nātyeti kaścan । Etad vai tat ॥

"(That person who is awake in those that sleep, shaping desire after desire, that, indeed, is the pure. That is Brahman, that, indeed, is called the immortal. In it all the worlds rest and no one ever goes beyond it. This, verily, is that, kamam kamam: desire after desire, really objects of desire. Even dream objects like objects of walking consciousness are due to the Supreme Person. Even dream consciousness is a proof of the existence of the self. No one ever goes beyond it: cf. Eckhart: 'On reaching God all progress ends.)"

The Institute of Chartered Accountants of India
(Set up by an Act of Parliament)
ICAI Bhawan, A-29, Noida Sector-62, UP, India, 201309.

For Assistance, Contact ICAI Placement Directorate :

CA. Shweta Goel, Secretary, ✆ +91 97119 95714 ✉ shweta.goel@icai.in ● Mr. Sunil Nihalani ✆ +91 9811006209 ✉ sunil.nihalani@icai.in

Monday - Friday (excluding public holidays) between 9:30 AM and 6:00 PM